

HUDDLE HOUSE.

CAREER PLAN

Created: 6/29/06 By: Sample Career Plan

Personal Mission Statement

To leverage my personal and professional experience to improve my business management and people skills. I will achieve my career goals through commitment to the team, and following through 100% on all action plan steps.

Short-term Career Goals (1-2 years)

- To develop my Spanish language skills to a "conversational" level.
- Become a General Manager with Huddle House.
- Become proficient at conflict management and handling customer complaints.

Long-term Career Goals (3-5 years)

- Develop my multi-unit skills in order to take on new challenges and increased responsibilities.
- Learn how to create a restaurant budget.
- Become proficient at developing people.

Short-term Development Goals

Strengths to Leverage:

- Shift Supervision Skills
- Coaching & Team Development
- Project Management
- Communication

Development Needs to Address:

- Perfectionist / Critical Approach
- Over Analytical Approach to Situations
- Building Peer Group Relationships
- Spanish Language

Long-term Development Goals

Strengths to Leverage:

- Time Management
- Organizational Skills

Development Needs to Address:

- Follow-up
- Managing multiple locations / teams